



## Formula 1 Supplier Sustainability Code of Conduct

### Code statement

Formula 1 looks to engage with suppliers who are best placed to deliver a high standard and outstanding value for money. Sustainability is one of a number of core elements, which together represent what value means to Formula 1. As a result, the organisation will place a high priority on environmental, social and ethical issues when procuring products and services for its operations.

In 2019, Formula 1 launched its Sustainability Strategy, setting out the following ambitions for our sport:

- To achieve Net Zero Carbon by 2030;
- To leave a legacy of positive change wherever we race; and
- To take steps to build a more diverse and inclusive sport by removing barriers, nurturing talent, and inspiring change.

These goals relate not only to our own operations but also to our wider sporting community, from our teams, race promoters, sponsors and partners through to our fans.

To achieve these goals, it is important that Formula 1's Suppliers share the same commitment to sustainability throughout their operations. This Formula 1 Supplier Sustainability Code of Conduct outlines the core values and sustainability requirements of the relationship between Formula 1 and its Suppliers. For the purposes of this Code, we consider 'Suppliers' to include any person or entity engaged in the production or provision of materials, products, or services to or for Formula 1.

Formula 1 is committed to working in partnership with Suppliers to achieve our common goals and continually improve performance over time across our sustainability agenda which covers Environment, Social & Governance actions. As part of this commitment, our Suppliers are expected to:

- Actively work to improve the sustainability of all activities related to Formula 1, through process and standard improvements and certifications.
- Actively participate in Formula 1 sustainability initiatives by providing relevant data upon request and disclosing information required for the completion of sustainability certifications.
- Consistently endeavour to reduce carbon footprint of activities related to Formula 1, in particular relating to travel and logistics to our race events.
- Take steps to ensure that all items developed for Formula 1 are designed for reuse and recycling in order to achieve our zero waste ambition.
- Consistently improve their sustainability capabilities and performance.
- Demonstrate ongoing compliance with this Code.

## Scope

This policy has been adopted by each Formula 1 company and applies to every officer and employee (including temporary members of staff and secondees). We also expect those who perform services and/or provide products for or on behalf of Formula 1 (such as suppliers, licensees and contractors) to apply or adopt internal policies that are consistent with this policy.

Formula 1 means every company in our group, being Delta Topco Limited and its subsidiaries, including Formula One Management Limited, Formula Motorsport Limited, Formula One World Championship Limited, Formula One Marketing Limited, Formula One Hospitality and Event Services Limited, Formula One Digital Media Limited and Formula One Research, Engineering and Development Limited.

### 1. Compliance

Suppliers must comply with all applicable local and national laws, rules, regulations and requirements in the provision of products and services manufactured and provided to Formula 1. It is the Suppliers' responsibility to maintain and enforce these standards within their own supply chains.

Suppliers must ensure they promptly notify Formula 1 of any enforcement action they are party to in relation to legislation, requirements or codes, regardless of whether the action is related to their engagement with Formula 1.

Suppliers shall retain and make available to Formula 1 or its representatives, all documentation that may be required to assess Suppliers' compliance with this Code.

### 2. Carbon emissions reduction

Formula 1 is taking a progressive approach to achieving its Net Zero Carbon by 2030 goal, by accelerating innovations that will have the opportunity to transcend the breadth of Formula 1's operations and make a material impact on reducing global Green House Gas (GHG) emissions. This goal can only be achieved through transparent strategies and benchmarking in collaboration with our partners.

- Suppliers should have carbon reduction plans in place to tackle material areas of their carbon footprint appropriate to their size and scope. Expected actions include: a plan to source renewable energy for operations as well as an energy management plan to monitor energy usage and identify ongoing reduction activities.
- When requested, suppliers are expected to measure and share complete, consistent and accurate carbon footprint data in accordance with standards identified by Formula 1.
- Formula 1 recognises that while carbon is a key environmental indicator, biodiversity is another area for focus and development. Suppliers are expected to take steps to actively contribute to the protection of ecosystems and relevant biodiversity in an effort to preserve the natural environments that may be impacted by operations.

### 3. Travel and logistics

While travel and logistics are critical to the delivery of Formula 1 race events, they also represent a significant component of the total carbon footprint. As Formula 1 actively aims to meet its Net Zero by 2030 goal Suppliers are expected to ensure that any travel or logistics requests related to Formula 1 consider following criteria:

- *Requirement:* Can this task be fulfilled in another way, for example through local sourcing or digital delivery?
- *Design:* Has the item being transported been designed to be lightweight and to be packed safely and efficiently for travel?
- *Mode:* Have lower carbon travel options been considered, such as sea freight and/or the use of regional hubs?

### 4. Circular economy

Concurrent with Formula 1's efforts to develop and implement sustainable materials for reuse and processes for recycling to optimise the use of resources, Suppliers are expected to develop processes in alignment with the Circular Economy model with the following parameters established across their operations:

#### 4.1 Packaging

- **Design:** Suppliers should have plans in place to continually avoid single use and remove unnecessary packaging;
- **Recyclability:** Coincident with our zero waste ambition, Suppliers should have a plan in place for all packaging to be reused, recycled, or composted. When providing packaged goods to Formula 1 which are not in the typical waste streams (such as: paper, plastic, aluminium or glass), Suppliers have a responsibility to inform Formula 1 of its recyclability;
- **Materiality:** All packaging should include recycled content where technically possible. If recycled content is not possible (such as food contact situations), we expect packaging to come from certified sources such as FSC or PEFC;
- **Plastic:** Single use plastic bottles are not permissible in the Formula 1 Pit & Paddock. Water refill stations will be provided, and partners, Suppliers and contractors in attendance on site, will be expected to provide their staff with refillable bottles;
- **Compost:** Compostable products and packaging are not recommended (unless they have a viable collection route). Compostable products while sourced from plant-based sources are often still plastic (albeit not recyclable) and will have a similar environmental impact to a standard plastic if littered in the environment. Therefore, Suppliers should prioritise reusable or recyclable alternatives for packaging;
- **Waste management:** Suppliers are expected to have a waste management system to responsibly handle any unavoidable waste, in accordance with all applicable regulations.

## 4.2 Clothing and merchandise

- Plant-based products, such as cotton and linen should be sourced from sustainable production methods (such as organic cotton) minimising the environmental impact from excess irrigation, over-use of agrochemicals and lack of biodiversity caused by monoculture;
- Suppliers and sub-contractors should ensure and be able to demonstrate certifications for high standards of animal welfare
- Formula 1 will not make use of any fur, skins or other products of plant or animal origin of any species specified in the International Union for Conservation of Nature (IUCN) Red List of Threatened Species or CITES Appendices.

## 4.3 Catering

- Suppliers must have a strategy in place to align with Formula 1's ambition to eliminate single use plastic, except for hygiene purposes (i.e. gloves and cling film). All consumables should be packaged in either reusable or recyclable paper, glass or aluminium;
- Suppliers should have meal options to account for a variety of dietary requirements with the options displayed to prioritise low-impact choices with vegetarian/vegan option first, then fish, then meat;
- Suppliers should ensure high standards of animal welfare both for animals that are raised for meat and dairy products.
- Suppliers should prioritise local food sources where possible to decrease carbon footprint impact and promote local economy.

## 5. Community

Formula 1 is committed to leaving a positive legacy wherever we race including driving positive benefits for the local communities and businesses. This means we want to do business with responsible Suppliers and contractors who treat their staff and sub-contractors well, who understand the nature of the products and materials they are supplying, and who demonstrate their responsibility to protect the environment and foster good relations with their local communities. We expect our Suppliers to be able to demonstrate their commitment in this area.

Coincident with minimising travel or logistics to reduce carbon emissions, Suppliers should take steps to prioritise opportunities for local employment when the option arises, as opposed to having staff travel internationally.

## 6. Diversity and inclusion

To reflect Formula 1's commitment to creating lasting cultural change, we expect Suppliers to have a diversity and inclusion policy that demonstrates their commitment to:

- creating equal opportunities irrespective of race, ethnicity, nationality, sex, disability, sexual orientation, religion or belief, age, gender identity, pregnancy or maternity;
- Consistently improving the policy with updated D&I metrics and explicitly barring discrimination or harassment based on the specific characteristics outlined above;
- Monitoring and tracking representation of diversity among employees at different levels of seniority and encourage an environment conducive to self-declaration.

## **Contacts**

If you have any questions about this Code or how it is applied, please speak to your designated procurement contact or contact [Procurement@f1.com](mailto:Procurement@f1.com)

If you would feel more comfortable reporting your concern to someone independent, you can contact the 24 hour confidential hotline service 'Speak Up'. Calls to this service can be made anonymously.

Speak Up

UK 0800 – 917 - 9782

Web Access: [liberty.tnwreports.com](http://liberty.tnwreports.com)

## **Changes to this Code**

We reserve the right to modify this Code at any time in our sole discretion to adapt to changing circumstances and business needs.